

September 14, 2017



## Ministry Starts in Our Homes

I was browsing through a survey recently from George Barna in the United States that focused on the children of pastors. The survey indicated that 33% of their children were no longer actively involved in a church and a further 7% would no longer consider themselves Christians.

In addition, the pastors believed these were the contributing factors; 28% unrealistic expectations others place on them, 18% exposure to negative aspects of the church, 17% the pastor is too busy for them, 14% faith is not modelled consistently at home. There was some other factors but they had a minor effect.

As pastors, we can change this. Most of the contributing factors are in the sphere of influence and control of the pastor themselves. Blaming someone else for pressuring our children is a cop out and we need to take responsibility for own children. They don't have to be martyrs, we don't have to share with them the difficult people situations and we should ensure we are not too busy. I fully accept that children become adults who make their own decisions. I am not judging or berating those who have had struggles in this area but I also don't want to stand back and see it continuing.



Your children are a gift from God, give them your best, make time, take time, love and nurture them. I'd like to think that these stats would be quite different in our movement. Do whatever you can your kids are precious. Our ministry starts in our own home.

**Wayne Swift**  
**National Leader**

## From the Office

**COMING  
SOON!**

### CHANGE TO COMMUNICATE

Here in the office, we are always looking for ways to improve the way we communicate with you. We have been assessing Communicate and how this vital tool for communication has been presented to you. As a result we will be updating the database.

To ensure you are kept up to date with this change, we need you to click on the below link and subscribe. Don't put it off, click the link now and ensure you don't miss out on being kept up to date with Communicate. [SUBSCRIBE HERE](#)

## Staff Profile

### Erica Williams

Hi I'm Erica and I am the other "E" in the office. My main job is the payroll and all things HR. Each fortnight I pay over 250 people their salary.

So I cover the following;

- Payroll
- Payslips / Letters of Income
- Payroll Changes, Increase/ Decrease / on staff / off staff
- Superannuation
- Workers Compensation
- Maternity / Parental Leave
- Ministry Accounts
- Annual Leave
- Long Service Leave



So if you have a payroll / HR question then I'm your first point of contact.

I have been at the National Office for three and a half years, after returning from a break being a stay at home Mum. I have a background in Banking, Insurance, and Call Centre Management.

On a personal note I am married to Russell and we have a 12 year old son Flynn. I love to cook and travel the world, and I am also a qualified Remedial Massage Therapist!